

Modifications to the REPSE provisions

We inform you that on February 3, 2023, the Ministry of Labor and Social Welfare (“STPS”) published in the Federal Official Gazette the Resolution modifying the guidelines of the general provisions for the registration of individuals or legal entities that provide specialized services or execute specialized works referred to in article 15 of the Federal Labor Law (the “Resolution”).

The following are among the main modifications:

- Changes are made to the requirements to petition for registration on the platform of the Registry of Providers of Specialized Services or Specialized Works (“REPSE”).
- The STPS, through the Dignified Work Unit and its Administrative Units, may request at any time additional information or documentation, including from the companies benefiting from the specialized services or works, to corroborate and validate the information and documentation provided by the company that intends to obtain its registration as a provider of specialized services or works.
- A new chapter is added with respect to “Oversight regarding Registration”, which establishes that the STPS will monitor and promote compliance with the provisions on labor subcontracting in all workplaces that are registered in the REPSE, as well as the companies that benefit from such services.
- Cases are added for which the STPS may deny or cancel registration as providers of specialized services or works.
- Providers of specialized services or works may request the cancellation of their registration on the REPSE platform at any time, as long as the reasons are explained and justified to the STPS.
- Articles are added in which it is established that natural or legal persons who are already registered in the REPSE may submit through the corresponding platform, a request to modify or update the registered activities, or to add new activities, provided that the modifications or updates are part of the corporate purpose or of the tax status certificate, as applicable.

In view of the above, we consider it extremely important to verify and corroborate, as a preventive measure, compliance with each and every one of the provisions regarding labor subcontracting, both for providers of specialized services or works and for the beneficiaries thereof.

We are at your service to answer any questions you may have regarding this matter.

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S I N C E R E L Y

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The information contained in this note does not constitute, nor is it intended to constitute, nor shall be construed as legal advice on the topic or subject matter covered herein. This note is intended for general informational purposes only. To obtain legal advice on a particular matter in connection with this topic, please contact one of our attorneys referred to herein.



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