

Federal Conciliation and Labor Registry Center

The Decree issuing the Organic Law of the Federal Conciliation and Labor Registry Center was published on January 6th of this year in the Official Federal Gazette and it entered into force on January 7, 2020. This Law is issued in compliance with the second transitory article of the reform of the Federal Labor Law published on May 1, 2019.

The Federal Conciliation and Labor Registry Center is a decentralized government agency of the Federal Public Administration, with legal capacity of its own and separate assets and liabilities, as well as full technical, operative, budgetary, decision-making and management autonomy.

Pursuant to the labor reform, the Center will be responsible for the registry of the collective bargaining agreements, the labor unions and the internal work regulations, as well as the conciliatory function in the federal field.

The following are some of the responsibilities of the Center:

- In the federal field, the individual conciliatory function.
- In the federal field, the collective conciliatory function (at the request of parties or the authority).
- The registration of collective bargaining agreements, internal work regulations and labor unions.
- Assist the unions or workers in the procedures for electing their union leaders.
- Issue the records of non-conciliation (pre-judicial requisite in the new labor proceeding).
- Issue the records of representativeness.
- Verify the majority support of the workers in the collective bargaining agreements that govern them and their review agreements, overseeing the exercise of the personal, free, direct and secret vote.
- Impose any applicable fines for violations of the Federal Labor Law.

The Center will have its domicile in Mexico City, and it will have state offices for carrying out its duties.

Pursuant to the labor reform, the Center will begin registrations in two years and conciliations in no more than four years, both counted from the entrance into force of the labor reform (May 2, 2019).

You can find additional information at the following link to the publication of the Official Federal Gazette:

[Read the OFG here](#)

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