

New minimum wage as of January 1, 2019

Today, the resolution of the Representative Council of the National Minimum Wages Commission (CONASAMI for its initials in Spanish) was published in the Federal Official Gazette (DOF for its initials in Spanish), which establishes the general and professional minimum wages that will be in force as of January 1, 2019. As we had anticipated, this resolution will divide the country into two geographical areas for all the issues related with minimum wage.

The new geographical area will be called the Northern Border Free Zone (Zona Libre de la Frontera Norte), where the daily general minimum wage as of January 1, 2019 will be \$176.72 pesos, which means an increase of 100% with respect to the current minimum wage, including the Independent Amount of Recovery (MIR for its initials in Spanish). The aforementioned geographical area will be formed by the following municipalities of the Mexican Republic:

- In **Baja California**: Ensenada, Playas de Rosarito, Mexicali, Tecate and Tijuana.
- In **Sonora**: San Luis Río Colorado, Puerto Peñasco, General Plutarco Elías Calles, Caborca, Altar Sáric, Nogales, Santa Cruz, Cananea, Naco and Agua Prieta.
- In **Chihuahua**: Janos, Ascensión, Juárez, Práxedes G. Guerrero, Guadalupe, Coyame del Sotol, Ojinaga and Manuel Benavides.
- In **Coahuila de Zaragoza**: Ocampo, Acuña, Zaragoza, Jiménez, Piedras Negras, Nava, Guerrero and Hidalgo.
- In **Nuevo León**: Anáhuac.
- In **Tamaulipas**: Nuevo Laredo, Guerrero, Mier, Miguel Alemán, Camargo, Gustavo Díaz Ordaz, Reynosa, Río Bravo, Valle Hermoso and Matamoros.

The second geographical area will be composed of the rest of the country and called the General Minimum Wages (Salarios Mínimos Generales), where the daily general minimum wage as of January 1, 2019 will be \$102.68 pesos. This means an increase of 16.21% with respect to the current minimum wage, including the MIR.

On the other hand, the resolution establishes the minimum professional wages, as well as the respective definition and description of the special activities, professions, occupations and works that cover them, for which there will also be a division between both geographical areas. For more information and to know the professional minimum wages, you can click on the following link:

https://www.dof.gob.mx/nota_detalle.php?codigo=5547224&fecha=26/12/2018.



VON WOBESER
Y SIERRA
MEXICAN LEGAL NEWS

To obtain additional information contact our experts:

Rodolfo Trampe, Partner:

+ 52 (55) 5258 1054, rtrampe@vwys.com.mx

Alix Trimmer, Associate:

+ 52 (55) 5258 1016, atrimmer@vwys.com.mx

Sincerely,

Von Wobeser & Sierra, S.C.

Mexico City, December 26, 2018.