

Homologation of the minimum wage throughout the country

This past September 17th, the Ministry of Labor and Social Welfare made a written request to the President of the National Minimum Wages Commission (Comisión Nacional de los Salarios Mínimos) (CONASAMI), to review the minimum wages according to the proposal sent by the President of the Labor Congress, the Secretary General of the Confederation of Workers of Mexico and the Workers' Representatives before the CONASAMI.

In view of such request, on September 24th of this year, the Board of Representatives of the CONASAMI met and resolved to unify the minimum wages and the minimum professional salaries that exist today in the Mexican Republic, creating a Single Geographic Area where the general minimum wage, as of October 1, 2015, will be \$70.10 pesos per day.

With the above there is also an increase in the indexes that take the minimum wage as a reference, since the legislative bill to create a Unit of Measure and Updating that would take the place of the use of the general minimum wage in various laws and regulations is still in process.

It is important to take the above into consideration for purposes of the reviews of the collective bargaining agreements and other issues that may be linked to the minimum wage.

For more information and to know the professional minimum wages, you may consult the web page of the National Minimum Wages Commission at:

http://www.conasami.gob.mx/bol_un_salario_minimo_para_el_pais_STPS28092015.html

To obtain additional information contact our experts:

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Sincerely,

Von Wobeser & Sierra, S.C.

Mexico City, September 29th, 2015.